



## DISCLOSURE/RELEASE/AUTHORIZATION FORM

1. You, \_\_\_\_\_, (the undersigned applicant) understand that by law, Busy Bee Careproviders (the "Company") is required to perform a pre-screening background check on all job applicants who will be working with the public.
2. By this document the Company hereby discloses to you that a consumer report or reports may be obtained for employment purposes as part of the pre-screening background check and at any time during your employment. The report(s) will be requested and used for the purpose of evaluating you for employment, promotion, reassignment or retention as an employee.
3. By signing below, you are hereby authorizing the Company to procure a consumer report by a credit reporting agency, law enforcement agencies, and/or other sources as part of the pre-screening background check. If accepted, this authorization shall remain on file and shall serve as an ongoing authorization for the Company or its associates or other sources to procure consumer reports at any time during your employment with the Company.
4. You have the right to obtain additional disclosure as to the nature and scope of the pre-screening background check upon written request within a reasonable period of time and to obtain a copy of the report(s) upon request.
5. In connection with this pre-screening background check, you authorize all corporations, companies, former employers, supervisors, credit agencies, educational institutions, law enforcement/criminal justice agencies, city, state, county and federal courts, state motor vehicle bureaus, and other persons to release information they may have about you to the Company or its agent.
6. You further authorize the Company to secure an investigative consumer report at any time, and any number of times, before, during and after your employment, if in the company's discretion, it has a legally permissible and legitimate business need for the information requested.



7. You agree to release and hold harmless all parties involved from any and all liability for damages arising from requesting, procuring, or furnishing the requested information except with respect to a violation of the Fair Credit Report Act or the California Investigative Consumer Report Act. You authorize the Company and its agent or reporting agencies and all associated entities to receive any criminal history information or credit report pertaining to you in the files of any state or local criminal justice agency.
8. Your signature below also indicates that you have received a Summary of rights in accordance with the Fair Credit Reporting Act and the California Investigative Consumer Report Act.
9. You also understand that you may withhold your permission or authorization to the described pre-screening background check, and in such a case, no investigation will be done, and your application for employment will not be processed further.

**Applicant's**

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Applicant's Name**

**(printed)** \_\_\_\_\_

**Email Address** \_\_\_\_\_

**Other Names Used** \_\_\_\_\_

**Social Security Number** \_\_\_\_\_

**Date of Birth** \_\_\_\_\_

**Driver's License#** \_\_\_\_\_ **State** \_\_\_\_\_